

EMPLOYMENT DOCUMENTS FOR CAMP ONYAHSA STAFF UNDER AGE 18

1. **Working Papers**

Staff and volunteers under age 18 must have working papers from their school district's administration office before beginning employment. *(This is a legal requirement)*. Please attach a copy of your working papers here:



2. **Parental Permission Form:**

This form *must* be signed by the minor staff member and his/her parent. It will allow the minor to leave the Camp unsupervised by Camp personnel, and removes the Camp, its staff, and directors from responsibility for the minor during his/her absence from the Camp.

Statement of Permission and Waiver of Liability:

I understand and certify that my minor son/daughter's participation at YMCA Camp Onyahsa and in its full range of activities is completely voluntary and I have familiarized myself with the Camp's program and activities, including off-campus field trips. I recognize and accept all risks inherent to, and associated with attendance and employment at YMCA Camp Onyahsa, and I have instructed my son/daughter in the importance of knowing and abiding by the Camp's rules, regulations, and procedures for the safety of all Camp participants. I hereby give YMCA Camp Onyahsa permission to allow my son/daughter to participate in any and all of these activities. Furthermore, I grant permission for the use of his or her photo, voice, or image in camp promotions.

I have read the Camp brochure and related policies, and I agree to these conditions. I understand that all staff must follow Camp rules, regulations, and the Staff Policy, with which I have instructed my son/daughter. Infringement of these rules may result in the termination of the staff member's employment contract.

I agree to give written notification the camp administration at least one month prior to my son/daughter's arrival if my child has any disabling condition, special needs, custody irregularities, or if there is any reason why the staff member may not participate fully in all Camp activities. Camp Onyahsa will make reasonable accommodations to meet the needs of individuals with handicapping conditions.

I further grant permission for my child to leave the Camp without supervision during his/her time off. I understand that during time-off away from Camp, my son/daughter will be under his/her own recognizance, and that the event of his or her unaccompanied absence from Camp will be likely.

I hereby release and forever discharge and hold harmless YMCA Camp Onyahsa, its employees, officers, agents, staff, and volunteers from any liability or damages arising out of any injury, illness, loss of life or property, or other damages to my child during his/her attendance at or employment with YMCA Camp Onyahsa.

X _____ (signature of custodial parent)	_____ (please print name)	_____ (date)
X _____ (signature of minor employee)	_____ (please print name)	_____ (date)
X _____ (signature of adult witness)	_____ (please print name)	_____ (date)